Privacy Act exceptions, 5 U.S.C. 552a(b):

- The disclosure is to an agency employee who has a need for the record in the performance of their official duties;
- The disclosure is required by the Freedom of Information Act;
- The disclosure is for a "routine use" which has been described in a system of records notice;
- The disclosure is to the Census Bureau for the purposes of a census survey;
- The disclosure is to someone who has adequately notified the agency in advance that the record is to be used for statistical research or reporting, and the record is transferred in a form that is not individually identifiable;
- The disclosure is to the National Archives and Records Administration for a record that has historical value;
- The disclosure is to an agency "of any governmental jurisdiction within or under the control of the United States for a civil or criminal law enforcement activity," and if the record is provided in response to a written request by the head of the agency;
- The disclosure is made where there are "compelling circumstances" affecting someone's health or safety, and the person whose health or safety is affected is sent a notification of the disclosure;
- The disclosure is made to Congress or any committee or subcommittee within Congress;
- The disclosure is made to the Comptroller General in the course of the duties of the Government Accountability Office;
- The disclosure is made pursuant to a court order; or
- The disclosure is made to a consumer reporting agency in accordance with 31 U.S.C. 3711(e).